

INTERNATIONAL SOCIETY OF EMPLOYEE BENEFITS SPECIALISTS

KANSAS CITY CHAPTER

ISCEBS DESIGNATION SCHOLARSHIP

The Kansas City Chapter (the “Chapter”) of the International Society of Employee Benefits Specialists (ISCEBS) is pleased to announce the award of one scholarship to anyone looking to obtain the Retirement Plan Associate (RPA), Group Benefits Associate (GBA), or the Compensation Management Specialist (CMS) designation from ISCEBS. The recipient will receive reimbursement for all tuition, materials, and exam fees associated with the designation of their choice.

ABOUT THE CHAPTER

The Kansas City Chapter of ISCEBS was officially incorporated in 1989. Since then, the Chapter has grown to its current membership of approximately 50 employee benefit professionals - including HR professionals, brokers and consultants, and carrier representatives. Our membership’s diversity of backgrounds provides a wide range of perspectives and audiences for our educational sessions, as well as leadership of the Chapter. Like the ISCEBS, the Chapter is a non-profit entity. Over the years, we have provided CEBS designees and CEBS students with meaningful educational programs, leadership opportunities, and networking options for the mutual benefit of the Chapter, its members, and guests. The Chapter is now in a strong position to continue its mission of being a premier employee benefits organization in the Kansas City area as we continue to flourish and grow.

ABOUT THE DESIGNATIONS

The ***Retirement Plans Associate (RPA)*** designation is a great credential for those who work with defined contribution and defined benefit plans or are involved with the management of plan assets. The courses reflect the most current and relevant information needed to effectively design and manage retirement plans.

To earn the RPA designation, you need to complete two required courses and one elective course from the following list:

- **RPA 1—Retirement Plan Design (required)**
- **RPA 2—Retirement Plan Management (required)**
- **RPA 3—Asset Management (elective)**
- **RPA 4—Personal Wealth Management (elective)**

If you’re working on the CEBS designation, all of these courses apply toward the eight-course CEBS requirement.

The ***Group Benefits Associate (GBA)*** designation is an ideal fit for those dealing with health and other group benefits. The courses reflect up-to-date and relevant information—including the latest on health care reform— needed to effectively design, administer and communicate group benefits.

To earn the GBA designation, you must complete the following three courses:

- **GBA 1—Group Health Plan Design**
- **GBA 2—Group Benefits Management**
- **GBA 3—Health Care Financing, Quality and Reform**

If you're working on the CEBS designation, all three of these courses apply toward the eight-course CEBS requirement.

The ***Compensation Management Specialist (CMS)*** designation is the perfect way to showcase your expertise in the human resources and compensation area. The CMS courses will help you understand the principles of human resources, compensation design and administration.

To earn the CMS designation, you must complete the following three courses:

- **CMS 1—Human Resources and Compensation Management**
- **CMS 2—Compensation Concepts and Principles**
- **CMS 3—Executive Compensation and Compensation Issues**

If you're working on the CEBS designation, all three of these courses apply toward the eight-course CEBS requirement.

ELIGIBILITY

Any individual interested in obtaining one of the above designations is eligible to apply for the scholarship. Current ISCEBS students and designees are eligible to apply, provided they are seeking to complete one of the above designations not yet achieved. Employees or board members of ISCEBS or local Chapters, and members of their immediate family, are not eligible to apply. Paid ISCEBS or Kansas City Local Chapter Membership is not required.

HOW TO APPLY

To apply for this scholarship, complete and submit the application. The application includes contact information and a series of short answer questions about your experience and your career aspirations.

SELECTION CRITERIA

The scholarship recipient will be selected on the strength of work experience and their commitment to a career in employee benefits. Preference will be given to those applicants whose employer does not provide financial assistance in obtaining a designation from ISCEBS. Scholarship applications are reviewed and scored by a Scholarship Committee based on the following criteria. All decisions are final.

- 40% Academic experience/professional experience
(benefits involvement & future career plans)**
- 40% Volunteer activity**
- 20% Financial need**

The applicant selected for an award will be required to provide a Social Security number or tax ID prior to receiving the scholarship.

Applications must be completed and submitted by April 1st, 2017

All applicants will be notified of the scholarship results by April 5th, 2017

TERMS OF THE SCHOLARSHIP

The recipient will be reimbursed for all materials and exam fees associated with their current selected course upon providing proof of registration and expenses to the Chapter Treasurer. The recipient will be required to complete all three courses of their chosen designation by December 31st, 2017. Confirmation that the recipient has passed each exam must be provided within 10 days of completion. Failure to provide proper documentation of registration and expenses will result in non-reimbursement. Failure to complete an exam will result in no further reimbursement for future courses. The Chapter will not reimburse for expenses related to exam retakes or lost materials.

Point of Contact

Nik Lewer, ISCEBS Fellow
The Lewer Agency
4534 Wornall Road
Kansas City, MO 64111
PH: 800-821-7715
FAX: 816-561-6840
nlewer@lewer.com

APPLICATION

1. APPLICANT

Name _____

Address _____

City _____ State _____ Zip Code _____

Telephone _____ Email _____

2. FINANCIAL NEED

Please confirm if your employer is willing to pay for any amount toward your study materials or testing costs in pursuit of any of the designations associated with CEBS.

3. GOALS AND OBJECTIVES

Please provide a brief statement concerning your educational and career goals.

4. ADDITIONAL DOCUMENTS

- Please attach a current resume that includes your experience
- Please provide one letter of reference which gives insight into your character

5. PLEASE SEND THE COMPLETED APPLICATION TO:

Point of Contact

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